

# Outlook

"Your project. Our passion."

A quarterly publication by:



Spring 2022

In This Issue:

## JOHNSON ENGINEERING APPOINTS NEW LEADERSHIP

*At the most recent annual stockholders meeting, the company appointed a new chairman of the board and new director of land development, as well as new board members.*

We are pleased to announce the election of Michael Dickey, PE as chairman of the board of directors, the appointment of Dana Hume, PE as the new director of land development, and two new company board members Kimberly Arnold, PG and Matthew Howard, PSM.



Mike Dickey, PE, director of the company's utilities market group and a second-generation employee, has been elected as chairman of the board of directors.

In 2011, Johnson Engineering adopted a policy to have staggered terms for the board of directors, rotating members on and off in two and three-year terms, in order to maintain an effective Board over the lifetime of the company. This system helps maintain a healthy duality of experience and brings fresh ideas.

At this year's annual meeting, Mike Dickey, PE, director of the company's utilities market group and a second-generation employee, was elected as chairman of the board of directors. He will succeed current chair Kevin Winter, PE, who has held the position for the last 11 years. Having been with the firm since 1999, Mike will spearhead the board's efforts to develop strategic plans that will renew the company's goals and methods of operation with a focus on client service.

Mike has led his team through many projects for Johnson Engineering's municipal and utility clients. He has been the utility engineer responsible for design of many of the area's water

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## Johnson Engineering's New Leadership



## Environmental Team Species Management



## We're Hiring!



## PEOPLE & PROJECTS: ON THE MOVE



**Alec Piironen** has joined our water resources team as a hydrogeologist. Alec worked previously on contamination investigation and remediation projects and will assist with hydrogeologic testing programs and water use permitting.



**Ryan Allen** has joined our water resources team as an environmental scientist. An FGCU alum, Ryan will assist in performing Phase I Environmental Site Assessments and implementing monitoring plans.



and wastewater treatment plants. If you live in Southwest Florida, Mike played a large roll in what it takes to bring drinking water to your communities and irrigation to your lawns. Mike will continue to lead the utilities team as he assumes his new role as board chair.

Dana Hume, PE, with a solid 33 years of experience, has been appointed as director of the land development market group. He will succeed current director Kevin Winter, PE. Dana's leadership has served Johnson Engineering well, as he has been the firm's project engineer on many well-known projects, including Golisano Children's Hospital, Lee Health Coconut Point, Bonita Springs High School, Gateway High School, Florida SouthWestern State College, and Florida Gulf Coast University to name a few.

At the stockholder's meeting, Kim Arnold, PG and Matt Howard, PSM were also elected to the company's board of directors to each serve three-year terms. Kim and Matt will replace Kevin Winter and ecologist Laura Herrero who completed her three-year term and

Throughout his 33 years at Johnson Engineering, Dana Hume, PE, has been the civil engineer responsible for many well-known projects, including Golisano Children's Hospital, Lee Health Coconut Point, Florida Gulf Coast University, and many more.

rotated off the board. They will be joining the existing board members President Lonnie Howard, PE; Chairman of the Board/Vice President of Engineering, Mike Dickey, PE; Secretary/Treasurer, Dana Hume, PE; Vice President-Engineering Ryan Bell, PE, PTOE; and Director, Andy Tilton, PE.

Kim Arnold, PG, has been a hydrogeologist in our water resources group since 2005. She has 20 years of experience performing hydrogeologic investigations, data analysis, modeling, water supply planning, and permitting. She has been a shareholder since 2013.

Matt Howard, PSM is the director of the firm's surveying & mapping group and oversees all surveying efforts for the company. He has more than four decades of experience in the field of surveying. He joined Johnson Engineering in 2000 and became a shareholder in 2005.

"All of these individuals are strong leaders and well-respected in our industry," said company president Lonnie Howard. "They have been an important part of our management team and will now have the opportunity to play an even bigger role in our company's growth."

Client satisfaction is our utmost priority and through these changes, our ability to serve our clients will be enhanced with the new plan set into action.

For more information, contact Marketing Director, Juli Kern at (239) 461-2424, mkt@johnsoneng.com, or visit our website at https://johnsonengineering.com. ■

**2022 Additions to the Johnson Engineering Board of Directors**



Lonnie Howard, PE



Michael Dickey, PE



Dana Hume, PE



Ryan Bell, PE



Andy Tilton, PE



Kim Arnold, PG



Matt Howard, PSM



Mike is the project engineer for many of the areas water and wastewater utility projects, including Collier County's Northeast Service Area (NESA) which consists of an interim wastewater treatment plant (WWTP), potable water pumping and storage facilities, irrigation water facilities, and pipeline infrastructure.

**SPECIES MANAGEMENT - OUR ENVIRONMENTAL TEAM HAS YOU COVERED!**

Florida's ecology is delicate and irreplaceable, which makes it a critical element in many engineering projects. The services that our environmental team offer include ecological assessments, threatened and endangered species surveys, habitat restoration, preparation of permit applications, mitigation design, digital image mapping and wetland determinations. Through careful planning, a balance between nature and man can be achieved, preserving the environment for future generations.

We also navigate through ever-changing environmental regulations and wildlife agency requirements concerning threatened and endangered species and their habitats. We have assisted the USFWS and FWC in developing guidelines for development activities near nesting crested caracaras, bald eagles, and gopher tortoises. We have conducted environmental assessments for two prospective Florida panther conservation banks and routinely prepare listed species inventories and management plans, and conduct endangered species surveys, monitoring, relocations, and wildlife hazard assessments that may be needed to support State and federal permitting.



Our environmental team looks forward to participating in regular trainings and conferences to keep them current with ever-changing rules and regulations.

Our team was recently tasked with coordinating with USFWS to evaluate the effects of a public park expansion in east Lee County on the Florida panther. Although located in a suburban area surrounded by roadways, residential and commercial development, the project is within the Secondary Zone of the USFWS-designated Panther Focus Area (Focus Area). Typically, projects located in the Focus Area are required to provide mitigation for impacts to panther habitat as part of the federal environmental permitting process. Our team analyzed various geographic information system (GIS) databases, habitat and land use mapping, and panther radio telemetry data from the past 18 years. We prepared a traffic impact statement (TIS), which estimated minimal project-generated traffic volume increases. Using the data assembled by our team related to project size, location, and analysis of traffic impacts, the USFWS determined the following, "...the Service does not expect the panther to be adversely affected by this project and no further consultation is required". The USFWS decision that panther mitigation was not warranted for this project resulted in a cost savings to Lee County and its taxpayers of approximately \$288,000.

With more than 100 years of combined experience, our team has solid knowledge of the environment in Southwest Florida and what it takes to provide our clients with successful projects. If you need species management assistance on your project, contact Laura Brady Herrero, CSE with any questions at (239) 461-2457 or lherrero@johnsoneng.com. ■

**JEI TEAM**

- LAURA HERRERO, CSE
- JOHN CURTIS, CSE
- DAVID CEILLEY, MS, CSE
- GARY NYCHYK, CE
- JEN KORN, PH.D., CWB
- GREG THOMAS, CE
- DAVID ISLEY
- KYLE PHILPOT
- SAVANNAH NEASE, CE

	STATE/FEDERAL ENVIRONMENTAL PERMITTING	FWC AUTHORIZED GOPHER TORTOISE AGENT	FWC REGISTERED AGENT – BURROWING OWLS	USFWS QUALIFIED CRESTED CARACARA PRIMARY OBSERVER	USFWS QUALIFIED BONNETED BAT SURVEYOR	USFWS EASTERN INDIGO SNAKE RECOVERY PERMIT HOLDER	FAA CERTIFIED DRONE PILOT
LAURA HERRERO, CSE	✓	✓	✓	✓	✓		
JOHN CURTIS, CSE	✓	✓	✓	✓	✓		
DAVID CEILLEY, MS, CSE	✓			✓	✓	✓	
GARY NYCHYK, CE	✓	✓	✓	✓	✓		
JEN KORN, PH.D., CWB	✓			✓	✓	✓*	
GREG THOMAS, CE	✓	✓		✓	✓	✓*	
DAVID ISLEY	✓	✓	✓	✓	✓		✓
KYLE PHILPOT	✓	✓	✓	✓	✓		
SAVANNAH NEASE, CE	✓			✓	✓		✓

\* Indicates subpermittees under primary permit holder.

# Outlook

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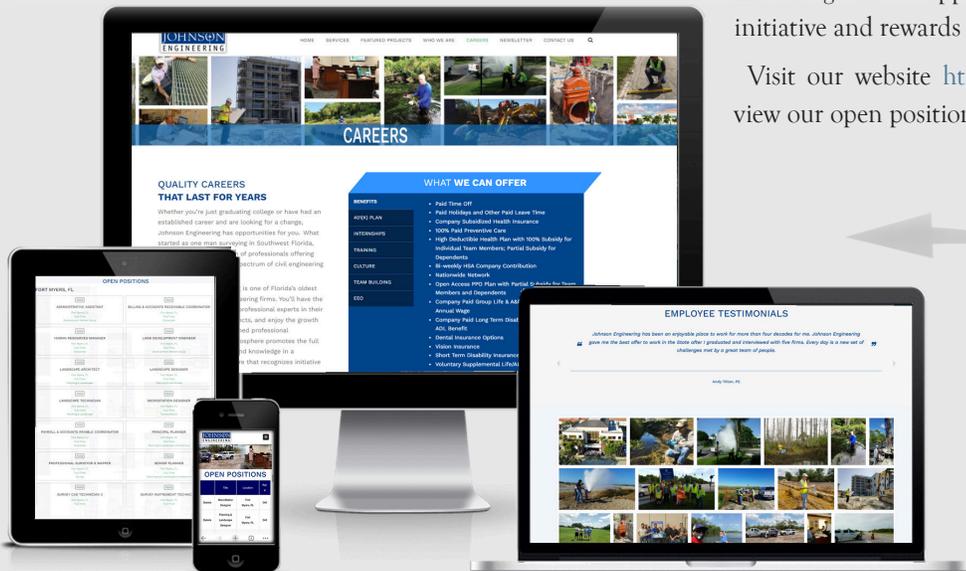


# We're HIRING

Whether you're just graduating college or have had an established career and are looking for a change, Johnson Engineering has opportunities for you. Johnson Engineering is one of Southwest Florida's oldest and best-known civil engineering and surveying firms.

You'll have the opportunity to work alongside professional experts in their field, work on exciting projects, and enjoy the growth and stability of an established professional organization. Our work atmosphere promotes the full potential of your skill set and knowledge in a supportive corporate culture that recognizes initiative and rewards achievement.

Visit our website <https://johnsonengineering.com/careers> to view our open positions and submit your resume!



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